Summary Table - Responses to Coronavirus_ 5.12.20_3:00 pm			
	State of emergency declar	ared: All 50 states, DC, Puerto Rico	
STATES WITH CURRENT STAY AT HOME ORDERS: (along with expiration dates for existing orders)  *indicates 16 states where some restrictions		22 states and DC: AZ* (5/15), CA, CT (5/20), DC (6/1), DE* (6/1), HI* (5/31), IL (5/31), KY* (no specific expiration date), LA (5/15), MA (5/18), MD* (no specific expiration date), MI* (5/28), NC* (5/22), NH* (5/31), NJ (no specific expiration date), NM* (5/15), NY* (5/15), OH* (5/29), OR* (no specific expiration date) VA* (6/10), VT* (5/15), WA* (5/31), WI* (5/26)  States listed by their stay at home expiration dates: 5/15: AZ, DC, LA, NM, NY, VT 5/18: MA 5/20:CT	
have been	relaxed	5/22: NC 5/26: WI 5/28: MI 5/29: OH 5/31: HI, IL, NH, WA 6/1: DE 6/10: VA No expiration date: CA, KY, MD, NJ, OR	
I REEN RELAXEII (NA STATA-WIAA STAV AT NAMA ARAAF I		19 states: AK, AL, CO, FL, IA, ID, IN, KS, ME, MN, MS, MT, NV, PA, RI, SC, TN, TX, WV	
STATES THAT AR	E OPEN WITH GUIDELINES	9 states and Puerto Rico: AR, GA, MO, ND, NE, OK, PR, SD, UT, WY	
	ACTIONS TAKE	EN TOWARD REOPENING	
STATES WITH REOPENING COMMITTEES / TASK FORCES		23 states & DC: AL, AK, AR, CA, CO, CT, DC, FL, LA, MA, ME, MI, NJ, NM, OH, OR, PA, RI, TN, TX, UT, VA, WA, WY  5 cities: Chicago (IL), Missoula (MT), San Diego (CA), RI,	
States that have labor representatives on these committees / task forces		Central TX & San Antonio (TX)  14 states and DC: CA, CO, CT, DC, LA, ME, MI, NJ, NM, OR, PA, RI, UT, WA, WY  5 cities: Chicago (IL), Missoula (MT), San Diego (CA), Central TX & San Antonio (TX)	
	Introduced	Enacted / Established	
Coronavirus Response Funding	17 states and DC: AK, AZ, CA, DC, GA, HI, MA, ME, MI, MD, MN, MT, NE, NY, PA, SC, VA, WA	15 states and DC: AK, AZ, CA, DC, GA, MA, MD, ME, MI, MN, MT, NE, NY, PA, VA, WA	
Directives to Health Insurers	15 states: AK, AZ, CA, CO, CT, IN, KY, ME, MN, NM (emergency rules forthcoming), NV, NY, TN, TX, WA	12 states: AK, AZ, CA, CO, CT, KY (before the Gov), ME, NY, TN, TX, WA	

	Introduced	Enacted / Established
Expanding Health Insurance Coverage	13 states and DC: CA, CO, CT, DC, MA, MD, ME, MN, NV, NY, RI, TN, WA	11 states and DC: CA, CO, CT, DC, MA, MD, ME, MN, NV, NY, RI, WA
Protections Against Price Gouging	19 states and DC: AZ, CA, CT, DC, DE, GA, HI, KS, KY, ME, MI, MN, NC, NJ, NV, OH, SC, TN, VA, WI	19 states and DC: AZ, CA, CT, DC, DE, GA, HI, KS, KY, ME, MI, MN, NC, NJ, NV, OH, SC, TN, VA, WI
Suspends rules around trucking	8 states: CO, GA, IA, MN, NE, PA, SC, TN	8 states: CO, GA, IA, MN, NE, PA, SC, TN
Immunity for businesses that reopen	6 states: AL (executive order), MI (hospitals), NC, NJ, OH, UT	3 states: AL (executive order), NC, UT

## Addressing Leave and Pay for Impacted Workers

	Introduced	Enacted / Established	Defeated
<b>UI</b> (quarantined workers)	13 states: CA, CT (case by case basis), ME, MI (EO), MN, MT (emergency rules), NH, NJ, RI (emergency regulations), VA (Gov action), VT (EO), WA (emergency rules), WI (EO)	9 states: CT (case by case basis), MI (EO), MT (emergency rules), NJ, RI (emergency regulations) VA (Gov action),VT (EO), WA (emergency rules), WI (EO)	
UI (streamlining process, eligibility)	28 states: AK, AZ, CA (EO, Labor and Workforce Development Agency directive), CO (labor department considering rules), CT (suspend requirement for actively searching for work), FL (EO), IL (emergency rules - UI for sick workers), IN (EO), KS, KY (EO, legislation), LA (EO), MA, ME, MI (EO), MT (emergency rules), ND (EO), NH, NM (emergency rules forthcoming), NV (Gov action), NY (EO), OH (EO), PA, RI (emergency rules), TX (Gov action), VA (Gov action), VT (EO), WA (emergency rules), WI (EO, legislation)	25 states: AK, AZ, CA (EO, Labor and Workforce Development Agency directive), CT (suspend requirement for actively searching for work), IL (emergency rules - UI for sick workers), FL (EO), IN (EO), KS, KY (EO, legislation enacted), LA (EO), ME, MI (EO), MT (emergency rules), ND (EO), NH, NV (Gov action), NY (EO), OH (EO), PA, RI (emergency rules), TX (Gov action), VA (Gov action), VT (EO), WA (emergency rules), WI (EO)	
Workers' Comp (quarantined health workers / first responders)	2 states: ND (Workers' Comp), WA (Workers' Comp)	2 states: ND (Workers' Comp), WA (Workers' Comp)	

	Introduced	Enacted / Established	Defeated
Workers' Comp for workers who contract COVID-19 through work	10 states: AK, AR (EO), CA (EO), IL (emergency amendment issued by Workers' Comp commission), KY (EO), MA, MN, MO (emergency amendment issued by state labor and industrial relations commission), NJ, WA (Governor's memo)	7 states: AK, AR (EO),CA (EO), IL (emergency amendment issued by Workers' Comp commission), KY (EO), MN, MO (emergency amendment issued by state labor and industrial relations commission), WA (Governor's memo)	
Emergency child care for first responders	9 states, 1 city: AL, AZ, San Francisco CA, CO, MD, MI, MN, NH (child care provided by employers), OR, VT	<b>9 states, 1 city:</b> AL, AZ, San Francisco CA, CO, MD, MI, MN, NH (child care provided by employers), OR, VT	
Maintaining utility services during the emergency	9 states, 13 cities: AL (Birmingham), AZ (state, Phoenix), CA (state, LA, Long Beach, Sacramento), CT, DC, GA (Atlanta), MI, MO (St. Louis), NJ, NY, OR (state, Portland), PA, VA, WA (state, Bellevue, Redmond, Lakehaven, Seattle)	8 states, 12 cities: AL (Birmingham), AZ (state, Phoenix), CA (state, LA, Long Beach, Sacramento), CT, GA (Atlanta), MI, MO (St. Louis), NJ, OR (state, Portland), PA, VA, WA (state, Bellevue, Redmond, Lakehaven, Seattle)	
Actions related to evictions and/or foreclosures	35 States and DC and Puerto Rico: AK, AZ, CA, CT, DC, DE, HI, IA, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MT, NC, ND, NE, NH, NJ, NM, NV, NY, OR, PA, Puerto Rico, RI, SC, TN, TX, VA, WA, WI		
Maintaining food assistance for children/fam ilies	7 states, 1 city: CT, ME, MN, ND, NY, OR, PA, WA (Seattle)	7 states, 1 city: CT, ME, MN, ND, NY, OR, PA, WA (Seattle)	
Recovery funding - creative work, arts, cultural institutions	1 city: Seattle		
Expanding public services	2 cities: Cincinnati OH (funding for emergency human services), Seattle WA (expanding homeless shelter capacity)	2 cities: Cincinnati OH (funding for emergency human services), Seattle WA (expanding homeless shelter capacity)	

	Introduced	Enacted / Established	Defeated
Protections for transit workers	Municipal transit systems in multisan Gabriel Valley, Glendale, Pomona County), KY (Northern KY Transit Auth NC (Durham, Raleigh, Triangle area, C York City), OH (Akron, Butler County, (Pittsburgh), VT (TX (Austin), VA (Al WI (Eau Claire, Green Bay, Kenos		
Assistance for business	14 states, 3 cities: CA (state, San Francisco), CT, DC, IA, KY (child care providers), ME, MI (EO), MN (child care providers), NY (child care providers), PA, SD, TN (child care providers), TX, VA, VT, WA (Seattle)	14 states, 2 cities: CA (state, San Francisco), CT, IA, KY (child care providers), ME, MI (EO), MN (child care providers), NY (child care providers), PA, SD, TN (child care providers), TX, VA, VT, Seattle WA	
Vote at home (in response to COVID-19) / Other Voter Access Proposals	26 states, DC, 3 counties, 1 municipality: AK (COVID19), AZ, CA (COVID19 EO), Los Angeles County CA (COVID19), CT (COVID19 Sec. of State), DC, DE, GA (COVID19 Sec. of State), ID (COVID19 Gov. Proclamation), IL, IN (COVID19 Election Commission Order), KY (COVID19 EO), LA, MA (COVID19), MD (COVID19 Gov. EO), MI (COVID19 Gov. EO), ND (COVID19 Gov. EO), ND (COVID19 Gov. EO), ND (COVID19 Gov. EO)) Erie County NY (COVID19), OH (COVID19 Primary Election), PA, Allegheny County PA (COVID19 Gov. EO), VA, VT (COVID19), Milwaukee WI (COVID19 Primary Election), WV (COVID19 Secretary of State)	18 states, 2 Counties, 1 municipality: AK, CA (COVID19 EO) and Los Angeles County CA (COVID19), CT (COVID19 Sec. of State), GA (COVID19 Sec. of State), ID (COVID19 Gov. Proclamation), IN (COVID19 Election Commission Order), KY (COVID19 Gov. EO), MD (COVID19 Gov. EO), MI (COVID19 EO), MT (COVID19 Gov. EO), ND (COVID19 Gov. EO), NV (COVID19 Sec. of State), NY (COVID19 Gov. EO), Erie County NY (COVID19), OH (COVID19 Primary Election), RI (COVID19 Gov. EO), VA, VT (COVID19), Milwaukee WI (COVID19 Primary Election), WV (COVID19 Sec. of State)	

### Paid Sick Days & Paid Family Medical Leave - Benefits Available

Emergency Benefits (Pandemic Only) and Permanent Statutes

#### **CURRENT STATE / LOCAL LAWS - PAID SICK DAYS / PAID FAMILY LEAVE**

**12 States and Washington, DC Have Paid Sick Days:** AZ, CA, CT, DC, MA, MD, MI, NJ, NY, OR, RI, UT, WA

**19 Cities and 3 Counties Have Paid Sick Days:** Berkeley, CA, Emeryville, CA, Los Angeles, CA, Oakland, CA, San Diego, CA, San Francisco, CA, Santa Monica, CA, Cook County and Chicago, IL, Montgomery County, MD, Duluth, MN, Minneapolis, MN, Saint Paul, MN, New York City, NY, Westchester County, NY, Philadelphia, PA, Pittsburgh, PA, Austin, TX, Dallas, TX, San Antonio, TX, Seattle, WA, Tacoma, WA

8 States and Washington, DC Have Paid Family and Medical Leave: CA, CT, DC, MA, NJ, NY, OR, RI, WA

#### **COVID-19 STATE EMERGENCY ORDERS**

<b>Emergency Orders</b>
- Paid Family and
Medical Leave

**6 States:** CA (until the end of the declared states of emergency and disaster), CT (expiration, 5/20), IL (expiration, 5/31), MI (expiration, 5/15), NY (expiration, 5/15), VA (expiration, 6/10)

# Emergency Orders - Paid Sick Days

**5 States and Puerto Rico:** CA (food sector employees order will remain in effect until two calendar weeks after the expiration of the COVID-19 local emergency period), CO (expiration, 5/27 unless extended by Gov.), IL (expires, 5/29), MI (until the end of the declared states of emergency and disaster), MN (state employees), Puerto Rico

#### **COVID-19 STATE MUNICIPAL EMERGENCY ORDINANCES**

IssueIntroducedPassed / EnactedDefeateCity and County Emergency Paid Sick Days12 Cities and 7 Counties: Decatur City (AL), Apple Valley City (AL), Apple Valley City (CA), Los Angeles (CA),4 Cities: Decatur City (AL), Los Angeles (CA), San				
Emergency Paid Decatur City (AL), Apple Valley City (AL), Los	Issue	Introduced	Passed / Enacted	Defeated
Ordinances  Mendocino County (CA), Napa City (CA), San Francisco (CA), San Jose (CA), San Luis Obispo (CA), Greenwood City (IN), Saline Cty (KS), Montgomery County (MD), Cuyahoga Cty (OH), Lakewood City (OH), St. Paul (OR), Washington County (OR),	Emergency Paid Sick Days	Decatur City (AL), Apple Valley City (CA), Los Angeles (CA), Mendocino County (CA), Napa City (CA), San Francisco (CA), San Jose (CA), San Luis Obispo (CA), Greenwood City (IN), Saline Cty (KS), Montgomery County (MD), Cuyahoga Cty (OH), Lakewood City (OH), St. Paul	City (AL), Los Angeles (CA), San Francisco (CA),	

	Minnehaha Cty (SD), Cowlitz Cty (WA)			
City/County Paid Sick for Public Sector Workers	18 Cities and 6 Counties: Decatur City (AL), Robertsdale (AL), Diamond Bar (CA), Fresno (CA), Mendocino County (CA), Napa City (CA), Roseville (CA), Reno County (KS), Saline County (KS), St. Paul (MN), Santa Fe (NM), Charlotte City (NC), Fargo City (ND), St. Paul (OR), Washington County (OR), Philadelphia (PA), Memphis (TN - Temp. Admin. Policy), Oak Ridge (TN), Lubbock County (TX), Mclennan County (TX), Sammamish City (WA), SeaTac (WA), Green Bay (WI), Madison (WI)	10 Cities and 1 County: Decatur City (AL), Robertsdale (AL), Fresno (CA), Roseville (CA), Saline County (KS), Fargo City (ND), Philadelphia (PA), Memphis (TN - Temp. Admin. Policy),Oak Ridge (TN), SeaTac (WA), Madison (WI)		
City/County Paid Family and Medical Leave	5 Cities and 8 Counties: San Francisco (CA), Miami Dade Cty (FL), Greenwood City (IN), Reno County (KS), Prince George's Cty (MD), Bay City (MI), Saginaw (MI), Dakota Cty (MN), St. Louis (MO), Bernalillo County (NM), Josephine County (OR), Washington County (OR), Weber Cty (UT)	3 Cities and 1 County: San Francisco (CA), Bay City, (MI), Saginaw (MI), Weber Cty (UT)		
2020 STATE LEGISLATION - Effective in 2020 and Provide Permanent Help				
2020 General State Legislation on Paid Sick Days	<b>7 States:</b> IL, KY, MI, MS, NY, NC, OH, OK, VA	1 State: NY	2 States: MS, VA	
2020 General State Legislation on Paid Family and Medical Leave	30 States: CA, CO (ballot initiatives), FL, GA, HI, ID (EO for executive branch employees), IL, IN, IA, KS, LA, ME, MD, MA, MN, MS, MO, NE, NH, NM, NY, OH, OK, PA, TN, UT, VT, VA, WV, WI	2 States: NY, UT	12 States: FL, HI, IN, MD, ME, NE, NH, NM, VT (vetoed by Gov.), VA, WV, WI	